

Small Talk. Big Deal - Career Conversations

Duration: 1 day + 90 min live webinar



Why

There has never been a stronger imperative for managers and leaders to show that they care by building genuine connection and trust with their people.

Understanding expectations and drivers helps build a sense of belonging, empowers meaningful career decisions and is key to retaining motivated and engaged talent.



High Level Content

- Deepen understanding of the core elements of powerful career conversations
- Tools and techniques to enable someone to take responsibility and make great career decisions for themselves
- Recognising personal genius and career passion – how to support someone to fully be themselves
- Enabling someone to creatively explore ideas for their future and identify next steps



What

This blended programme helps participants to grow knowledge and develop skills as well as raise awareness of how to help others fully engage in carving a successful career.

Pre-work engagement, a one-day highly interactive and practical workshop and a follow up live webinar are supplemented with our e-manual and reflection notebook - to help the learning stick.



Impact

- People equipped with impactful and engaging exercises they can take into their career conversations
- Using conversation to create a deeper connection between someone's values and organisational purpose
- More powerful career conversations which uncover individual's aspirations and motivations, enhancing engagement and retention



“The session gave us exactly what we needed in terms of tools and techniques, it also challenged me to think about some of my expectations of the service we will be providing. You were great role models for the team.”

Nicola Pye, Global Head of TAS, EY

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